

TOWNSVILLE TABLE TENNIS ASSOCIATION

PUBLIC ANNOUNCEMENT

GEORGE LOGOTHETIS HEAD COACH

It is with the deepest sadness that on behalf of the Townsville Table Tennis Association I announce that our head coach George Logothetis will be leaving Townsville at the end of this 2021 calendar year.

George commenced his tenure with us in early 2018 and has been working with us now for around 4 years.

Even though we often have felt like outside forces are working against us (such as the last year of the extensive drought in 2018, the monsoonal event that occurred in early 2019, the coronavirus in 2020 and 2021 etc.), George's passion and commitment to our club and table tennis in general has never faulted.

George has not only brought a high level of expertise and skill with him (being a previous Greek champion for junior and cadet boys and a member of the Greek National table tennis team), but he has also brought an unparalleled passion to see table tennis grow in Townsville.

During the time in which George has been with us we have seen some amazing achievements in Townsville. Amongst other things, our junior membership numbers have grown (currently we have around 60 registered junior members) and some of our existing junior players have developed into top players in their age division in Queensland and Nationally.

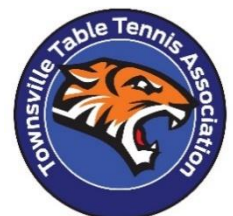
George has been instrumental in the operation of the Spinneroos program, our schools programs, our weekly training of members of all ages and abilities, our special programs etc. This is in addition to the many other benefits we have experienced during George's time with. There are simply too many things to mention.

You could not overestimate what George has brought to our club, not only in skill-set, but with his enthusiasm (and perhaps obsession) to see our sport grow not only in Townsville but generally.

Whilst we would of course love to see George with us indefinitely, we understand and appreciate the reasoning behind George seeking to continue with his professional coaching career. George leaves Townsville with the love and support of everyone in Townsville. We will always be grateful for everything that George has done for us.

With George's departure it means that we are seeking a new full-time head coach. Details are attached. If anyone is interested in this head coach position of employment for the 2022 calendar year then please contact us so that we can discuss it further with you.

Brendan Gaeta
President: Townsville Table Tennis Association Inc.





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HEAD COACH POSITION OF EMPLOYMENT EXPRESSIONS OF INTEREST

General

The Committee of the Townsville Table Tennis Association Inc. ("Club") is calling for expressions of interest from persons who would like to be considered for the position of Head Coach of the Club. The employment is based in Townsville and is a full-time position of employment.

All expressions of interest should be in writing and include the persons curriculum vitae and forwarded to the President of the Club by email: brendan.gaeta@connollysuthers.com.au

All closure date for all expressions of interest is 5:00 pm on Friday, 17 December 2021.

Key Performance Indicators (KPI's)

There are no KPI's based on financial aspects of TTTA or in relation to membership etc.

We have a strong membership base with players of all ages and abilities. This includes many social players and competitive players. Our Club has seasoned veteran players and developing junior players who represent Townsville in state championships (as well as other tournaments), and also represent Queensland at National Championships. We also have members who represent Australia in international competitions from time to time.

We have a strong emphasis on creating a family-friendly environment and trying to ensure that everyone is made to feel welcome, included and valued. We always encourage good sportsmanship and seek to expand not only our membership base, but awareness of our sport and its benefits to the community at large. We are always looking for innovative and exciting ways to make our Club "bigger and better".

Being a regional town in North Queensland that is heavily dominated by other sports, with no other table tennis associations in close proximity and regularly having natural disasters, it is not always easy to achieve desired outcomes of the Club. Our Club has been fortunate in recent years to have a head coach who has not only had the high level of expertise required to increase the skill-set of our players, but shares the same passion as the Committee for the growth of our sport. When the head coach has this passion and expertise the KPI's satisfy themselves. This includes in relation to results achieved at tournaments by our players, increased Club profitability, increased awareness in the community, an increased membership base etc.

The "right person" for this job is someone that is a highly motivated, reliable and qualified.

The Head Coach must be someone who is passionate about continuing to grow table tennis in Townsville and delivering high quality coaching that increases performance of our players.

Core Tasks

The core tasks of this employment include the following:-

- Coordinating the coaching staff;
- Developing, coordinating and conducting our junior and senior training programs;
- Coordinating the operation of the Table Tennis Australia Spinneroos grass-roots program for juniors;
- Coordinating the schools programs that operate both in our hall and at local schools;
- Developing our members skills and development;
- Promoting new opportunities for members (and potential members) in relation to training, social activities, fixtures, tournaments etc. In recent years this has included "Tigers on Tour", training camps, table tennis festivals etc.;
- Supporting the Committee and Club operations generally;
- Assisting the designated Committee members with general governance, such as calendar preparation, award nominations, selection criteria etc.;
- Being responsible for equipment stock and sales;
- Being responsible for the "buy-your-hours" scheme operated by the Club for general training of members;
- Supporting the running of our Club tournaments and events;
- Supporting fundraising activities;
- Supporting the growth of our bank accounts and subsidy arrangements utilised for members to travel to tournaments;
- Travelling with our members (particularly the junior members) to other tournaments from time to time, including association open events and QLD Championships;

Hours, Term of Employment and Salary

The term of employment is fixed for 12 months, with the possibility of continued employment beyond this period of time.

Terms of employment would be prepared having regard to the successful candidate and negotiated terms. The salary will be by negotiation based on the expertise of the person. The total remuneration package includes the base salary, plus private training fees from members.

The hours include fixed hours each week in which training is conducted in our hall, plus variable hours to enable the core tasks to be otherwise undertaken. It is a 'give and take' position of employment.

