



TOWNSVILLE TABLE TENNIS ASSOCIATION

PUBLIC ANNOUNCEMENT

HEAD COACH POSITION OF EMPLOYMENT EXPRESSIONS OF INTEREST

General

The Committee of the Townsville Table Tennis Association Inc. ("Club") is calling for expressions of interest from persons who would like to be considered for the position of Head Coach of the Club. The employment is based in Townsville and is a full-time position of employment.

All expressions of interest should be in writing and include the persons curriculum vitae and forwarded to the President of the Club by email: brendan.gaeta@connollysuthers.com.au

All closure date for all expressions of interest is 5:00 pm on Friday, 17 December 2021.

Key Performance Indicators (KPI's)

There are no KPI's based on financial aspects of TTTA or in relation to membership etc.

We have a strong membership base with players of all ages and abilities. This includes many social players and competitive players. Our Club has seasoned veteran players and developing junior players who represent Townsville in state championships (as well as other tournaments), and also represent Queensland at National Championships. We also have members who represent Australia in international competitions from time to time.

We have a strong emphasis on creating a family-friendly environment and trying to ensure that everyone is made to feel welcome, included and valued. We always encourage good sportsmanship and seek to expand not only our membership base, but awareness of our sport and its benefits to the community at large. We are always looking for innovative and exciting ways to make our Club "bigger and better".

Being a regional town in North Queensland that is heavily dominated by other sports, with no other table tennis associations in close proximity and regularly having natural disasters, it is not always easy to achieve desired outcomes of the Club. Our Club has been fortunate in recent years to have a head coach who has not only had the high level of expertise required to increase the skill-set of our players, but shares the same passion as the Committee for the growth of our sport. When the head coach has this passion and expertise the KPI's satisfy themselves. This includes in relation to results achieved at tournaments by our players, increased Club profitability, increased awareness in the community, an increased membership base etc.

The "right person" for this job is someone that is a highly motivated, reliable and qualified.

The Head Coach must be someone who is passionate about continuing to grow table tennis in Townsville and delivering high quality coaching that increases performance of our players.

Core Tasks

The core tasks of this employment include the following:-

- Coordinating the coaching staff;
- Developing, coordinating and conducting our junior and senior training programs;
- Coordinating the operation of the Table Tennis Australia Spinneroos grass-roots program for juniors;
- Coordinating the schools programs that operate both in our hall and at local schools;
- Developing our members skills and development;
- Promoting new opportunities for members (and potential members) in relation to training, social activities, fixtures, tournaments etc. In recent years this has included "Tigers on Tour", training camps, table tennis festivals etc.;
- Supporting the Committee and Club operations generally;
- Assisting the designated Committee members with general governance, such as calendar preparation, award nominations, selection criteria etc.;
- Being responsible for equipment stock and sales;
- Being responsible for the "buy-your-hours" scheme operated by the Club for general training of members;
- Supporting the running of our Club tournaments and events;
- Supporting fundraising activities;
- Supporting the growth of our bank accounts and subsidy arrangements utilised for members to travel to tournaments;
- Travelling with our members (particularly the junior members) to other tournaments from time to time, including association open events and QLD Championships;

Hours, Term of Employment and Salary

The term of employment is fixed for 12 months, with the possibility of continued employment beyond this period of time.

Terms of employment would be prepared having regard to the successful candidate and negotiated terms. The salary will be by negotiation based on the expertise of the person. The total remuneration package includes the base salary, plus private training fees from members.

The hours include fixed hours each week in which training is conducted in our hall, plus variable hours to enable the core tasks to be otherwise undertaken. It is a 'give and take' position of employment.

